

## Concept for

# The GP-SAEP project Master Trainers Training for Uganda

<b>Dates</b>	Monday 26 <sup>th</sup> February 2024 to Friday 1 <sup>st</sup> March 2024 ; Time 8.00 – 17:00 hrs (daily)
<b>Nature of workshop</b>	Fully Residential
<b>Daily Venue</b>	Esella Country Hotel, Kira, Wakiso, Uganda
<b>Organizer/ Convener</b>	This workshop is being organized by the Uganda Forum for Agricultural Advisory Services (UFAAS)
<b>Facilitators</b>	The Global Forum for Rural Advisory Services (GFRAS) and the Africa Forum for Agricultural Advisory Services (AFAAS)
<b>Contact persons</b>	<ol style="list-style-type: none"> <li>1. Beatrice Luzobe (<a href="mailto:ufaas2013@gmail.com">ufaas2013@gmail.com</a> , +256 776801091)</li> <li>2. Scovia Ojoru (<a href="mailto:scovialindyway44@gmail.com">scovialindyway44@gmail.com</a> , +256-758777831)</li> <li>3. Esther Michaala (<a href="mailto:secretariat@afaas-africa.org">secretariat@afaas-africa.org</a> +256-774837125)</li> </ol>
<b>About the Organizing and Facilitating Organizations</b>	<b>See Annex 1</b>
<b>Background to the Master Trainers' workshop (About the project)</b>	<p>UFAAS, supported by GFRAS and AFAAS, is implementing an Agroecology project in Uganda. The project called 'Global Programme for Small-scale Agroecology Producers and Sustainable Food Systems Transformation (GP-SAEP)' is part of the larger funding envelope provided by the European Commission (EC), being implemented between the first quarter of 2023 and end in June 2026. The goal of the project is transformation of food systems towards agroecology by enabling small-scale producers to strengthen their practices of agroecology, through better access to knowledge, support services, improved technologies and market outlets. Thereby, improving their resilience to climatic, environmental and socio-economic shocks and stressors as well as food and nutrition security and incomes. (See project summary <a href="#">YouTube video</a> for more details).</p> <p>GFRAS in partnership with Access Agriculture and the youth network (YPARD) responsible for Component 3, focusing on “<i>Increasing Access to knowledge and Empowering 10 000 Small-Scale Farmers in Agroecological Transition through Participatory Rural Advisory Services (RAS) and Farmer to Farmer joint learning</i>”. For branding purpose, the Component 3 is referred to as <i>ÆRAS (Accelerating Agroecological Transformation via Rural Advisory Services)</i>. The GFRAS regional networks, AFAAS and RELASER and the targeted Country For a (CF) in Uganda, Madagascar, Ecuador and Costa Rica are essential in the implementation of this component.</p> <p>In Uganda, as part of the <i>ÆRAS</i> implementation, the project preparation mission was finalized in September 2023. During the mission, the project was presented and discussed with the Country Fora and a detailed Annual Work Plan and Budget were adapted and contextualized by the Country Forum since then:</p> <ul style="list-style-type: none"> <li>• The selection of five target districts areas and the co-implementing RAS Provider Organizations (RASPOs), was also finalized. These are: Bugiri (in Eastern Uganda), Buikwe (Central), Lira (Northern), Kasese (Western) and Sembabule (Southern). <b>See Annex 5-selected target areas.</b></li> <li>• The strategic alignment of the project into UFAAS' new strategic direction has also been done, placing it under the new thematic area on Resilient and inclusive Agriculture (RIA).</li> <li>• The process of selecting and recruiting 5 Master Trainers (1 MT/ target area) was finalized and they are ready for training as per plan.</li> </ul> <p>Hence the preparation workshop for the project</p>
<b>The Workshop purpose and objectives</b>	The purpose of the training workshop is to equip the recruited Master Trainers with skills that will enable them train the selected RAS Facilitators (or extension officers) to provide Agroecology-related advisory services and facilitate co-creation, experimentation and innovation with farmers. The Master Trainers will have the role of cascading the training to the involved agriculture extension

	<p>and advisory service providers (RAS facilitators) and do the backstopping at field level throughout the duration of the project.</p> <p>The Objectives are to:</p> <ol style="list-style-type: none"> <li>1. Onboard the Master Trainers into the GP SAEP</li> <li>2. Introduce the Agroecology concept and related practices.</li> <li>3. Equip MT with Competencies required to support RAS Facilitators towards Agroecology transition.</li> <li>4. Discuss the Implementation approach, toolbox and modalities</li> <li>5. Plan for the Training of RAS Facilitators</li> <li>6. Plan for field practice (peer learning clusters), technical backstopping support and MEL</li> </ol>
<b>Expected Outputs</b>	<p>Well-equipped Master trainers will have:</p> <ul style="list-style-type: none"> <li>• Better understanding of the GP SAEP in the context of Uganda</li> <li>• Knowledge about the Agroecology concept and related practices</li> <li>• Knowledge about the Competencies required and necessary toolbox for support</li> <li>• Clear plan and modalities for AERAS implementation</li> <li>• Clear Action plan field practice technical backstopping and MEL</li> </ul>
<b>Expected Participants</b>	<p>The participants of the training workshop will include: 2 Facilitators from GFRAS and AFAAS, 4 Representative staff of UFAAS and AFAAS and 5 Master Trainers. (see detailed list in Annex 2)</p>
<b>Approach</b>	<p>The training workshop will be physically held in Kampala, Forest Cottage, Bukoto, Kampala, Uganda. from 26<sup>th</sup> to 30<sup>th</sup> February 2024. The workshop will be fully residential and highly interactive with PowerPoint presentations, facilitated discussions and working groups.</p>
<b>Meeting Language</b>	English
<b>Meeting Logistics</b>	<ol style="list-style-type: none"> <li>1. Meeting room with sufficient open wall to paste cards</li> <li>2. Break teas and lunch</li> <li>3. Working logistics (Presentation Laptop and video projector)</li> <li>4. Stationery: Flipcharts, manila cards, markers and pen, Paper Glue and Prestik</li> <li>5. Participants Logistics (Travel, Accommodation and /or per diem)</li> </ol>
<b>Facilitation of the meeting</b>	<p>The meeting will mainly be facilitated by Professionalisation Coordinators from GFRAS and AFAAS</p>
<b>Reporting</b>	<p>UFAAS will be responsible coordinating the reporting for the meeting</p>
<b>The Programme</b>	<p>See Appendix 3</p>
<b>The Budget</b>	<p>See Appendix 4</p>

## Annex 1: About the Organizer and Facilitating Organisations

### About UFAAS

Uganda Forum for Agricultural Advisory Services (<https://ufaas-ugandacf.org/>) is a professional networking and sharing platform for Agricultural Advisory and Extension Services (AEAS) actors in Uganda. It is a Country chapter of the Africa Forum for Agricultural Advisory Services (AFAAS). It was established in May 2011 following an institutional assessment that found that while there were several professional networks related to Agriculture and Veterinary, none was embracing all the AEAS actors in Uganda. The forum was thus initiated, with the mandate of contributing towards improvement of AEAS in Uganda by promoting coordination, interaction, and harmonization amongst the diverse actors who operate in a pluralistic extension system.

UFAAS membership is comprised of institutions and individuals from the Public and local government extension system at the different administrative levels, Academic institutions involved in training Agricultural Advisory Service providers; Private sector organizations involved in AEAS, Agricultural media promoting AEAS; and Farmers' organizations.

UFAAS draws her mandate of promoting an effective, efficient and innovative AEAS system through strategic partnerships, advocacy, capacity building, information sharing and interaction among AEAS actors in Uganda. This drives her engagements in strengthening partnership in AEAS and advocating for favourable policy environment to reinforce accessibility to quality Agricultural extension and Advisory services by Value Chain Actors.

UFAAS operates through, its Technical Working groups (TWGs) on Resource Mobilisation, Climate Smart Agriculture, Digitalisation of AEAS, Professionalization and Lobby and advocacy, that are led by selected members basing on their competences.

### About AFAAS

The African Forum for Agricultural Advisory Services (<https://www.afaas-africa.org/>) is part of the GFRAS regional networks and the continental umbrella organization that aims at strengthening national Agricultural Extension and Advisory Services (AEAS) in Africa. Its mission is to promote lesson learning and add value to initiatives in AEAS through policy advocacy and lobbying, sharing of knowledge and information through increased professional interaction among AEAS providers. AFAAS supports the establishment of Country Fora (CF) in all member states, through which its activities are implemented.

### About GFRAS

The Global Forum for Rural Advisory Services ([www.g-fras.org](http://www.g-fras.org)) is an international association enhancing the performance of advisory services so that they can better serve farm families and rural producers, thus contributing improved livelihoods in rural areas and the sustainable reduction of hunger and poverty. Its mission is to provide capacity building, advocacy and leadership on pluralistic and demand-driven rural advisory services (RAS) for sustainable development. GFRAS plays a catalytic role, promoting and stimulating interactions between RAS policy stakeholders at global regional and national levels. It also supports the development, exchange, and diffusion of tried and tested RAS approaches, tools, and policies and stimulates institutional and individual capacity development.

Since its inception in 2010, GFRAS has provided its members with regular learning and exchange platforms, divided across its four strategic fields (SF). SF1 focuses on advocacy and support for an enabling policy environment and appropriate investment in RAS. SF2 is focused on professionalization of RAS, SF3 on the facilitation and enhancement of effective and continuous knowledge generation and exchange and, finally, SF4 focuses on strengthening capacities of GFRAS Networks. The GFRAS structure reaches smallholder farmers via the regional rural advisory services networks, which are made up of national-level platforms. In doing so, it pursues outcomes (changes in behaviour) related to the enabling environment, institutions and organisations (focusing on regional networks as the core of the forum), and human resource development (individual capacities).

<b>Annex 2: Proposed Participants</b>				
<b>Name</b>	<b>Designation/ Organisation</b>	<b>Role</b>	<b>Tel</b>	<b>e-mail</b>
1. Hlami Ngwenya	Coordinator- GFRAS	Facilitator	+27833417397	hlami.ngwenya@g-fras.org
2. Lilian Lihasi	Coordinator- AFAAS	Facilitator	+254722279778	<a href="mailto:llihasi@gmail.com">llihasi@gmail.com</a>
3. Bashir Benbela	Grants Manager- AFAAS	AFAAS Rep	+256703794701	<a href="mailto:bbenbela@afaas-africa.org">bbenbela@afaas-africa.org</a>
4. Beatrice Luzobe	CEO/ Focal Person- UFAAS	Over-all Coord. /Facilitator	+256776801091	<a href="mailto:ufaas2013@gmail.com">ufaas2013@gmail.com</a>
5. Scovia Ojoru	Programme Assistant- UFAAS	Admin / Logistics	+256758777831	<a href="mailto:scovialindyway44@gmail.com">scovialindyway44@gmail.com</a>
6. Ruth Mugisha	Project Assistant-UFAAS	Rapporteur	+256773938570	<a href="mailto:ruthmugisha0@gmail.com">ruthmugisha0@gmail.com</a>
7. Jennifer Hiire	MT-Bugiri DLG	Trainee	+256772486005	<a href="mailto:balukajennifer@gmail.com">balukajennifer@gmail.com</a>
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10. Joseph Maate	MT-KOFLEK-Kasese	Trainee	+256772374615	<a href="mailto:maatekoseph@gmail.com">maatekoseph@gmail.com</a> <a href="mailto:maatejoseph@gmail.com">maatejoseph@gmail.com</a>
11. Kasiita Gerald	MT-Vibrant Generations- Sembabule	Trainee	+256787042628	<a href="mailto:kasiita12gerald@gmail.com">kasiita12gerald@gmail.com</a>

**Annex 3: Training Programme (26<sup>th</sup> February-1<sup>st</sup> March 2024)  
At Esella Country Hotel**

<b>Day and theme</b>	<b>Topics to be covered</b>
<b>Day 1: Monday 26 Feb Setting the scene and introduction to Agroecology</b>	<ul style="list-style-type: none"> <li>- Introductions and expectations</li> <li>- KAP assessment baseline survey</li> <li>- About the implementing organisations (GFRAS, AFAAS, UFAAS)</li> <li>- About GP SAEP</li> <li>- Introduction to Agroecology principles and practices</li> <li>- Agroecology and Sustainable Development Goals</li> </ul>
<b>Day 2: Tuesday 27 Feb Managing change for Agroecology transition</b>	<ul style="list-style-type: none"> <li>- Change, development and systems thinking.</li> <li>- Knowledge, Attitude and Practice in Agroecology Transitions</li> <li>- The Dynamics of Communication and systemic change</li> <li>- Team development and feedback culture</li> <li>- The role of facilitation and competencies required to manage agroecology transition.</li> <li>- Agroecology Farm Assessment Framework</li> </ul>
<b>Day 3: Wednesday 28 Feb Implementation Approaches and modalities</b>	<ul style="list-style-type: none"> <li>- Participatory Approaches Action Learning and Co-generation of knowledge</li> <li>- Introduction to Case studies and practical tools (PEA, FFLG, FFS and other local cases)</li> <li>- The use of Digital tools (Access Agriculture)</li> <li>- AERAS implementation approach and modalities               <ul style="list-style-type: none"> <li>o Action Learning oriented approach</li> <li>o Blended training strategy</li> <li>o Peer Learning Team concept and learning clusters</li> </ul> </li> </ul>

	- Field Practices Operational Framework
<b>Day 4: Thursday 29 Feb GP SAEP Project Launch</b>	- <b>Separate programme</b>
<b>Day 5: Friday 1 March Preparation and organisation for field practice</b>	- Operational budgets and technical support - Peer Learning teams self organisation and planning - Incentives and promotion of Agroecology champions - Community of Practice - Monitoring, Evaluation and Learning tools and practice - Action plans -

### Annex 5: Selection of Districts for the Gp-Saep Project In Uganda

Potential Implementing Area	Reason for inclusion	RAS Provider Organization/ and Head
1. Bugiri District (Eastern Uganda)	<ul style="list-style-type: none"> <li>Strong local government partnership</li> <li>AIRTEA Project</li> <li>Good working relationship with the DLG</li> <li>Depleted Soils due to over cultivation</li> <li>Cereals/ Legumes cropping System</li> </ul>	<ul style="list-style-type: none"> <li>Bugiri District Local Government -Mr. Paul Isiko -DPMO -0704682170 - <a href="mailto:isikopaulmoses@gmail.com">isikopaulmoses@gmail.com</a></li> </ul>
2. Kasese District (South Western Uganda)	<ul style="list-style-type: none"> <li>Presence of KOFLEC &amp; GLOFA partners</li> <li>UNFFE partnership</li> <li>Steep topography / bare slopes</li> <li>Coffee-Banana-Maize farming system</li> </ul>	<ul style="list-style-type: none"> <li>Kilimo Organic Farmer Learning Centre (KOFLEC) -Dr. Tadeo Kahigwa (ED) -0782313068 - <a href="mailto:koflecinfo@gmail.com">koflecinfo@gmail.com</a></li> </ul>
3. Ssembabule District (Central Uganda)	<ul style="list-style-type: none"> <li>Cattle corridor</li> <li>Farmer Field Facilitators present</li> <li>Vibrant youth representation/ partnership/</li> <li>YPARD members</li> <li>Agro-Pastoral system</li> </ul>	<ul style="list-style-type: none"> <li>Vibrant Generations -Francis Nsanga (Chair) -0702 739713 - <a href="mailto:iamnsanga@gmail.com">iamnsanga@gmail.com</a></li> </ul>
4. Buikwe District (Central Uganda)	<ul style="list-style-type: none"> <li>Good working relationship with the DLG</li> <li>Potential regional hub</li> <li>Fisheries/ Crop system</li> </ul>	<ul style="list-style-type: none"> <li>Buikwe District Local Government -Mr. Kayanja Vincent-DPMO -0772-6520580/0706360294 - <a href="mailto:vincentkanyanja@gmail.com">vincentkanyanja@gmail.com</a></li> </ul>
5. Lira District (Northern Uganda)	<ul style="list-style-type: none"> <li>Presence of Access Agriculture</li> <li>Presence of FFS</li> <li>Potential regional hub</li> <li>Strong membership</li> <li>YPARD members</li> </ul>	<ul style="list-style-type: none"> <li>Facilitations for Innovations and Sustainable Productivity (FINASP) -Ogwali Hudson (Director) -0772713720 - <a href="mailto:gwalih@gmail.com">gwalih@gmail.com</a></li> </ul>